** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2010

Open to Public

A F	or the	2018 calendar year, or tax year beginning $$ JUL $1,$ 2018 $$ and ending	g JU	JN 30, 2019			
B	Check if pplicable:	C Name of organization		D Employer identifi	cation number		
	Address change	Education Matters					
	Name change	Doing business as		23-7	121512		
F	Initial return	I	/suite	E Telephone numbe			
	Final return/	2104 Saint Michael Street	, 0 4110		244-2214		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	607,451.		
	Amende			H(a) Is this a group re			
	Applica-			for subordinates			
	pending	same as C above		H(b) Are all subordinates in	=		
T 1	Tax-exer	mpt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () $\overline{}$ (insert no.) $\overline{}$ 4947(a)(1) or $\overline{}$	527		list. (see instructions)		
		www.emcincy.org		H(c) Group exemption	,		
					M State of legal domicile: OH		
Pa		Summary	1001 01	101111111111111111111111111111111111111	otato or logar dormono, v ==		
	1 B	riefly describe the organization's mission or most significant activities: Education	on M	[atters' mi	ssion is to		
Activities & Governance		nspire learning and strengthen our communit					
nar		Check this box if the organization discontinued its operations or disposed of					
Ver		lumber of voting members of the governing body (Part VI, line 1a)	11				
ဗိ	1	lumber of independent voting members of the governing body (Part VI, line 1b)			11		
જ જ		otal number of individuals employed in calendar year 2018 (Part V, line 2a)			10		
iţie		otal number of volunteers (estimate if necessary)			23		
ŧ		otal unrelated business revenue from Part VIII, column (C), line 12			0.		
ď		let unrelated business taxable income from Form 990-T, line 38			0.		
		·		Prior Year	Current Year		
4	8 0	Contributions and grants (Part VIII, line 1h)		716,476.	458,859.		
Revenue	l	rogram service revenue (Part VIII, line 2g)		76,239.	70,959.		
eve	10 Ir	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		77,633.	77,633.		
æ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,519.	0.		
	l	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		871,867.	607,451.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	1,000.		
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
s	4- 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		337,239.	315,107.		
Expenses	16 a ₽	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
<u>e</u>	b⊺	otal fundraising expenses (Part IX, column (D), line 25) 48,125.					
ы	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		385,111.	218,715.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		722,350.	534,822.		
	19 F	levenue less expenses. Subtract line 18 from line 12		149,517.	72,629.		
20.0			Begi	nning of Current Year	End of Year		
sets	20 T	otal assets (Part X, line 16)		5,822,968.	5,884,542.		
t Ass	21 T	otal liabilities (Part X, line 26)		2,320,421.	2,234,895.		
Net Assets or	22 N	let assets or fund balances. Subtract line 21 from line 20		3,502,547.	3,649,647.		
Pa	art II	Signature Block					
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules and st	tatemen	ts, and to the best of my	/ knowledge and belief, it is		
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which pre	eparer h	as any knowledge.			
		O'makes of all and		Data			
Sig	n	Signature of officer		Date			
Her	е	Mary Delaney, Executive Director					
		Type or print name and title	Da	to Ιουνι Γ	PTIN		
		Print/Type preparer's name Preparer's signature		1av 11. 2020 if	-		
Paid		Paula Hume for for fine		self-employ			
		Firm's name Barnes, Dennig & Co LTD		Firm's EIN ▶	31-1119890		
Use	Only	Firm's address > 2617 Legends Way, Suite 100		/ ^	E0\244 C400		
_		Crestview Hills, KY 41017		Phone no. (8	59)344-6400		
May	the IRS	S discuss this return with the preparer shown above? (see instructions)			X Yes No		

Form 990 (2018) Education Matters Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	-
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			٦,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			1 37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-	x	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	- 11	Х
13				X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		1
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			 -
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u>. </u>		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
_		_		_

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Other program services (Describe in Schedule O.)

including grants of \$

423,616. Total program service expenses

Form 990 (2018) Education Matters Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
832004	: 12-31-18	Form	990	(2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 11 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 11 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website ___ Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Emily Eskridge - 513-244-2214 2104 St. Michael Street, Cincinnati, OH

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga	. 114a		C)	ipul	Juli	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	, unle: cer ar	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week (list any	_	- D. G.				,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				, ,		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	al trus	nal tr		loyee	comp				and related
	below	Jividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Brian Huwel	line) 1.00	Ĕ	Ë	9	-S	宝岩	Fo			
Trustee - Left 8/18	1.00	Х						0.	0.	0.
(2) Ryan Shadle	1.00	25						•	•	•
Trustee - Left 11/18	1100	х						0.	0.	0.
(3) Bob Heitker	1.00	1								
Trustee - Left 8/18		Х						0.	0.	0.
(4) Jessica Haag	1.00									
Treasurer		Х		Х				0.	0.	0.
(5) Sr. Katheryn Ann Connelly, SC	1.00									
Trustee		Х						0.	0.	0.
(6) Max Czernin	1.00									
Secretary		Х		Х				0.	0.	0.
(7) Teja Doddapaneni	1.00	1								
Trustee - Left 2/19		Х						0.	0.	0.
(8) Maria Kreppel	1.00	1								_
Trustee		Х						0.	0.	0.
(9) Matt Strange	2.00	l								
President	1	Х		X				0.	0.	0.
(10) Matt Good	1.00	l		l						
Vice President	1 00	Х		Х				0.	0.	0.
(11) Ben Siefring	1.00								•	
Secretary- Left 10/18	1 00	Х		Х				0.	0.	0.
(12) Rossana Stettler	1.00	.,							0	_
Trustee - joined 8/18	1.00	Х						0.	0.	0.
(13) Melissa Young Trustee - Joined 09/18	1.00	х						0.	0.	0.
(14) Tara French	1.00	Α						0.	0.	· ·
Trustee - Joined 10/18	1.00	Х						0.	0.	0.
(15) Aisha Jordan	1.00	^						0.	0.	•
Trustee - Joined 4/19	1.00	Х						0.	0.	0.
(16) Claudia Ninneman	1.00	1							•	·
Trustee	1.30	х						0.	0.	0.
(17) Emily Eskridge	20.00	† <u></u>							•	
CFO		1		х				55,700.	0.	10,222.
832007 12-31-18	1	1							•	Form 990 (2018)

832007 12-31-18

Education Matters

. urt V	Section A. Officers, Directors, Tru		рюу	ees,			gnes	st C			$\overline{}$		/ E\	
	(A)	(B) (C) Average Position					1		(D)	(E) Reportable		_	(F) stimate	24
	Name and title	hours per	(do not check more than one box, unless person is both an						Reportable compensation	compensation			nount	
		week			and a director/trustee)				from	from related		-	other	
		(list any	ector						the	organization			pensa	
		hours for related	or dir	9.			sated		organization	(W-2/1099-MIS	3C)		om th	
		organizations	trustee	al trus		ee/	mpen		(W-2/1099-MISC)			_	anizat d relat	
		below	ndividual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Jer					anizati	
		line)	Indi	Insti	Officer	Key	High	Former						
	ary Delaney	20.00	1		l				0.5.005	20.11			^ -	
Execut	ive Director				Х				27,885.	30,11	15.		9,7	53.
			-											
-				\vdash			\vdash				\dashv			
			1											
											\neg			
			1											
				├			┝				\longrightarrow			
			1											
				\vdash			\vdash				\rightarrow			
			1											
											\neg			
			1											
1b S	ub-total							▶	83,585.	30,13	15.	1	9,9	75.
	otal from continuation sheets to Part \							▶	0.		0.			0.
	otal (add lines 1b and 1c)							<u> </u>	83,585.	30,11		1	9,9	<u>75.</u>
	otal number of individuals (including but	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable)			^
CC	ompensation from the organization												Yes	0 No
3 Di	id the organization list any former office	r director or tr	ıoto	o ko		مامم		٥٢	highest compensated or	nnlovoo on	Γ		162	NO
	ne 1a? If "Yes," complete Schedule J for				•	•	•					3		Х
	or any individual listed on line 1a, is the										····			
	nd related organizations greater than \$1	•							•	•	- 1	4		х
	id any person listed on line 1a receive or													
re	endered to the organization? <i>If</i> "Yes." co	mplete Schedul	e J f	or su	ıch <u>ı</u>	pers	on .					5		Х
	n B. Independent Contractors													
	omplete this table for your five highest c	•	-							•	pensati	ion fro	om	
th	ne organization. Report compensation fo	r the calendar y	ear e	endir	ng w	ith c	or wi	thin		ear.				
	(A) Name and busines	s address	N	INC	2				(B) Description of s	ervices	Cr)) ompe	小 nsatio	n
-				<u> </u>								•		
-														
								\dashv						
2 To	otal number of independent contractors	(includina but n	ot lir	nited	d to	thos	se lis	ted	above) who received me	ore than				
	100,000 of compensation from the organ		_	_	_)	_						
_											-	Form	990 (2018)

-		Check if Schedule O conta	ine a response	or note to any line	in this Dart VIII			
		Check ii Scheddie O conta	ші а тезропіве	of flote to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grants similar amounts not included above Noncash contributions included in lines 1st	1b 1c 1d 1d 1e 5s, and 6 1f 1f 1s 1f 1s	32,166.	450.050			
<u>0</u> 6	h	Total. Add lines 1a-1f			458,859.			
Program Service Revenue	2 a b c			Business Code 900099	70,959.	70,959.		
ρg	е							
Ā		All other program service rever			E0 050			
	g	Total. Add lines 2a-2f			70,959.			
	4	Investment income (including of other similar amounts)	exempt bond p	proceeds	77,633.			77,633.
	5	Royalties						
		Gross rents Less: rental expenses	(i) Real	(ii) Personal				
		Rental income or (loss)						
		Net rental income or (loss)		—				
		Gross amount from sales of	(i) Securities	(ii) Other				
	, u	assets other than inventory	(i) Occurred	(ii) Other				
		Less: cost or other basis and sales expenses						
		Gain or (loss)						
nue		Net gain or (loss)Gross income from fundraising including \$	events (not					
Other Revenu		contributions reported on line ² Part IV, line 18 Less: direct expenses	, a b					
		Net income or (loss) from fundr	ū	>				
	9 a	Gross income from gaming act						
	_	Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gamin	-	·······				
		Gross sales of inventory, less rand allowances Less: cost of goods sold	a					
		Net income or (loss) from sales						
	U	Miscellaneous Revenue		Business Code				
	11 a			Dusiness Code				
	ıı a b							
	C							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions		T I	607,451.	70,959.	0.	77,633.
					-			

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,000. 1,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 103,561. 82,267. 9,900. 11,394. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 174,599. 137,314. 17,035. 20,250. Other salaries and wages 7 Pension plan accruals and contributions (include 1,965. 1,626. 172 167. section 401(k) and 403(b) employer contributions) 14,028. 1,226. 11,609. 1,193. Other employee benefits 9 20,954. 17,341. 1,831. 1,782. 10 Payroll taxes 11 Fees for services (non-employees): Management 4,890. 1,418. 3,472. Legal 21,600. 15,336. 6,264. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 36,565. 34,037. 2,528. column (A) amount, list line 11g expenses on Sch O.) 1,002. 776. 136. 90. Advertising and promotion 12 9,178. 7,738. 907. 533. Office expenses 13 Information technology 14 Royalties 15 59,429. 79,378. 12,563. 7,386. 16 Occupancy 6,303. 6,224. 78. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 393. 518. 78. 47. Conferences, conventions, and meetings 19 25,249. 5.169. 3,038. 33,456. 20 Payments to affiliates 21 14,613. 11,028. 2,258. ,327. Depreciation, depletion, and amortization 22 8,308. 6,270. 1,283. 755. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,599. 201. 142. 2,256. Miscellaneous Staff & Board Developme 305. 251. 34. 20. С d All other expenses 534,822. 423,616. 63,081. 48,125. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Part	^	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			88,009.	1	40,960
	2	Savings and temporary cash investments			92,460.	2	124,585
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			20,171.	4	107,477
	5	Loans and other receivables from current and fo			·		
		trustees, key employees, and highest compensa		· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	_	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
,,		employees' beneficiary organizations (see instr).		1		6	
Assets	7	Notes and loans receivable, net			5,316,800.	7	5,316,800
AS:	8	Inventories for sale or use			3,323,0001	8	3,323,333
	9	B			966.	9	3,339
.		Land, buildings, and equipment: cost or other			300.	-	37333
	iva	hasis Complete Part VI of Schodule D	100	377 911.			
	h	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	119 650	270,682.	10c	258,261
١.	11				270,0021	11	250,201
		Investments - publicly traded securities	33,880.	12	33,120		
	12 12		33,000.	13	33,120		
	13 44	Investments - program-related. See Part IV, line			14		
- 1	14 45	Intangible assets					
	15 10	Other assets. See Part IV, line 11	5,822,968.	15 16	5 884 543		
	16 17	Total assets. Add lines 1 through 15 (must equ			27,290.	17	5,884,542 16,995
	17 40	Accounts payable and accrued expenses		1	21,230.		10,995
	18 10	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to current and former					
<u> </u>		key employees, highest compensated employee					
Liabilities						22	
_ ^	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
2	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			2 202 121		2 217 000
١,					2,293,131. 2,320,421.	25	2,217,900 2,234,895
+	26	Total liabilities. Add lines 17 through 25			2,320,421.	26	2,234,093
		Organizations that follow SFAS 117 (ASC 958		k nere 🚩 🔼 and			
, l se	07	complete lines 27 through 29, and lines 33 and			3,475,547.	07	3 511 010
au (27 22	Unrestricted net assets			27,000.	27	3,511,010 138,637
	28 20	Temporarily restricted net assets			27,000.	28	130,037
₽ 4	29					29	
2		Organizations that do not follow SFAS 117 (A					
֪֞֞֞֞֞֞֞֞֞֞֞֞֞֞֓֞֓֞֞֞֞֓֓֞֞֞֞֞֞֞֓֓֞֞֞֜֞֞֞֞֞֞		and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	 	
AS.	31	Paid-in or capital surplus, or land, building, or ed				31	
<u>•</u>	32	Retained earnings, endowment, accumulated in			2 502 547	32	2 640 647
١,	33	Total net assets or fund balances		1	3,502,547.	33	3,649,647
3	34	Total liabilities and net assets/fund balances .			5,822,968.	34	5,884,542

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>51.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				22.
3	Revenue less expenses. Subtract line 2 from line 1	3				<u> 29.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,	<u> 502</u>	2,5	47.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8		<u> 131</u>	L,5	21.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-57	7,0	50.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	3,	649	6,6	47.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	dit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	dit 🗍			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** Education Matters 23-7121512 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	868,805.	970,457.	838,624.	716,476.	458,859.	3853221.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	868,805.	970,457.	838,624.	716,476.	458,859.	3853221.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1863974.
	Public support. Subtract line 5 from line 4.						1989247.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	868,805.	970,457.	838,624.	716,476.	458,859.	3853221.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	45,281.	77,644.	77,639.	77,633.	77,633.	355,830.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	276.	21.	240.	1,519.		2,056.
11	Total support. Add lines 7 through 10						4211107.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	<u>,099,759.</u>
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	501(c)(3)	
	organization, check this box and stop	here					
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (li					14	47.24 %
15	Public support percentage from 2017					15	36 . 59 %
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies	. ,	•				
b	33 1/3% support test - 2017. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			▶□
17a	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac			-	•	_	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2017. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is 1	10% or
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	▶∐
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	_

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		T			_	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·			•	. , . ,	
0	check this box and stop here						>
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2018 (li	, (,,	,	(,,		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	%
	-			20 13 column (f)		17	0/
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
198	33 1/3% support tests - 2018. If the						. .
L	more than 33 1/3%, check this box an 33 1/3% support tests - 2017. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
30		
_		
4a		
4b		
40		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
0-		
9с		
10a		
10b		<u> </u>

Pai	T IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b	 	

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integrated	d Type III supporting orga	nization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2018

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Secti	on D - Distributions		· · · · · · · · · · · · · · · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

E	lucation Matters		23-7121512					
Organization type (check	ne):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number	er) organization						
	4947(a)(1) nonexempt char	uritable trust not treated as a private foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private for	oundation						
	4947(a)(1) nonexempt char	uritable trust treated as a private foundation						
	501(c)(3) taxable private fo	oundation						
	s covered by the General Rule or (7), (8), or (10) organization can che	a Special Rule. eck boxes for both the General Rule and a Special	Rule. See instructions.					
-		PF that received, during the year, contributions total I and II. See instructions for determining a contribut						
Special Rules								
sections 509(a)(1) any one contribut	and 170(b)(1)(A)(vi), that checked S	ng Form 990 or 990-EZ that met the 33 1/3% suppo Schedule A (Form 990 or 990-EZ), Part II, line 13, 16 ons of the greater of (1) \$5,000; or (2) 2% of the arr	ea, or 16b, and that received from					
year, total contrib	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2} \infty								
	•	ule and/or the Special Rules doesn't file Schedule B check the box on line H of its Form 990-EZ or on its						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

Educa	tion Matters	23	-7121512
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$90,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Education Matters

23-7121512

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$ <u>82,051.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 90,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Education Matters

23-7121512

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
823453 11-08-			990 990-F7 or 990-PF) (2018)

Name of organization **Employer identification number** Education Matters 23-7121512 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Education Matters

Employer identification number 23-7121512

Total rumber at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organizations exclusive legal control? The organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Preservation of land for public use (e.g., recreation or education) Preservation of land for public use (e.g., recreation or education) Preservation of land for public use (e.g., recreation or education) Preservation of open space Complete lines 22 through 2d if the organization held a qualified conservation contribution in the form of a conservation easements at the day of the tax year. The fundamental public use (e.g., recreation of a qualified conservation contribution in the form of a conservation easement on the day of the tax year. The fundamental public uses a semental such as a conservation easement in the day of the tax year. The fundamental public uses a semental such as a conservation easement in the day of the tax year. The fundamental public uses a semental such as a conservation easement in the day of the tax year. The fundamental public uses a semental such as a conservation easement in the fundamental public uses a conservation easements. The fundamental public uses a semental public uses a conservation easement in the fundamental public experiments. The fundamental public uses a semental public experimental public experiments and enforcing conservation easements are used to conservation easements. The fundamental public experimental public experiments in i	ınts
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Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{array}{c} \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$ \\$	X No
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?	ear
 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	
 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	
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include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of a historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Fithe text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, it treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	nd
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treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	historical
relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) / 100000 11.00000 11.1 01111 000) 1 dit /1	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included on Form 990, Part VIII, line 1 \$\bigs\tag{\text{936 YIV (A3C 938) Feating to these items.}} \$\bigs\text{\$\}\$\text{\$\text{\$\text	
b Assets included in Form 990, Part X	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form	

832051 10-29-18

Par	t III	Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Other	Similaı	Assets	(contin	nued)	
3	Using 1	the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that	are a sigr	nificant u	se of its c	ollection	items	3
	(check	all that apply):										
а		Public exhibition	c	ı 🗌	Loan or exc	hange progra	ms					
b		Scholarly research	e		Other							
С		Preservation for future generations										
4	Provid	e a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	n's exemp	ot purpos	se in Part	XIII.		
5	During	the year, did the organization solicit o	r receive donations o	of art, his	storical treas	sures, or othe	r similar a	ssets				
		old to raise funds rather than to be ma								Yes		No
Par		Escrow and Custodial Arrang		ete if the	organizatio	n answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or		
		reported an amount on Form 990, Par	t X, line 21.									
1a		organization an agent, trustee, custodi							_	-	_	_
		m 990, Part X?							L	Yes		_ No
b	If "Yes	," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
										Amount	t	
С	-	ing balance						1c				
d		ons during the year						1d				
е		utions during the year						1e				
f		balance						1f				
		e organization include an amount on Fo					-	/?	L	Yes	Ļ	_ No
		," explain the arrangement in Part XIII.										
Par	ιV	Endowment Funds. Complete i										
			(a) Current year	(b) P	Prior year	(c) Two year	s back (d) Three y	ears back	(e) Four	years	back
1a		ing of year balance										
b		outions										
С.		restment earnings, gains, and losses										
d		or scholarships										
е		expenditures for facilities										
_		ograms										
t		strative expenses										
g		year balance		/!: 4		<u> </u>						
2		e the estimated percentage of the curr			g, column (a))) held as:						
a		designated or quasi-endowment		_%								
b		nent endowment	%									
С	-	rarily restricted endowment										
2-		rcentages on lines 2a, 2b, and 2c sho		tion tha	t ara bald an	ad administar	ad far tha	0.000;=0	tion			
Sa		ere endowment funds not in the posse	SSION OF THE Organiza	alion ina	i are rielu ar	iu auriiriistere	ed for the	organiza	ation	ſ	Voc	No
	by: (i) un	rolated organizations								3a(i)	Yes	No
		related organizationsated organizations								3a(ii)		
h		on line 3a(ii), are the related organiza	tions listed as requir							3b		\vdash
4		be in Part XIII the intended uses of the								OD		
Par		Land, Buildings, and Equipm		WITIOTIC	arias.							
		Complete if the organization answered). Part IV	/. line 11a. S	ee Form 990.	Part X. lir	ne 10.				
		Description of property	(a) Cost or o			or other		cumulate	ed	(d) Bool	k valu	ie
		- confinence property	basis (investr			(other)		eciation		(-,		
1a	Land				7	3,930.				7:	3,9	30.
		gs				1,250.		17,30	52.			88.
		nold improvements				7,345.		26,89				52.
		nent				5,386.		75,39				91.
	Other										-	
		nes 1a through 1e. (Column (d) must e		X. colum	nn (B), line 1	0c.)				258	3,2	61.
				2.21	,-,, ()	,			Schedule			

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	Funds Held for Others	803.	
(3)	Note Payable- Related Party	2,217,097.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,217,900.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 EQUCATION MATTERS				/121312 Page •
Pa	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	555,126.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	4,725.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-57,050.		
е	Add lines 2a through 2d			2e	-52,325
3	Subtract line 2e from line 1			3	607,451.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	607,451.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemen	nts With	Expenses per R	leturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	539,547
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	4,725.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	4,725.
3	Subtract line 2e from line 1			3	534,822.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) | Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar provision of state law. It is not considered to be a private foundation. Their IRS Form 990 is subject to review and examination by federal and state authorities. The Organization is not aware of any activities that would jeopardize its tax-exempt status. They are not aware of any activities that are subject to tax on unrelated business income, excise or other taxes.

The Manager has elected to be taxed as a corporation. The Manager accounts for income taxes in accordance with the asset and liability method as required by FASB ASC 740, Income Taxes. Deferred tax assets and

liabilities are recognized based on differences between the book and tax

Part XIII Supplemental Information (continued)

bases of assets and liabilities using currently enacted tax rates. The

provision for income taxes is the sum of the amount of income tax paid or

payable for the year determined by applying the provision of enacted tax

laws to the taxable income for that year and the net change during the

year in the Manager's deferred tax assets and liabilities.

The Landlord and Master Tenant are treated as partnerships for income tax
purposes. Income taxes on the Landlord and Master Tenant income are levied
on the members of the Landlord and Master Tenant at the member level.
Accordingly, all profits and losses of the Landlord and Master Tenant are

Accordingly, all profits and losses of the Landlord and Master Tenant are recognized by each member on their respective tax return.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Organization to report information regarding its exposure to various tax positions taken by the Organization. The Organization has determined whether any tax positions have met the recognition threshold and have measured the Organizations exposure to those tax positions. Management believes that the Organization has adequately addressed all relevant tax positions and that there are no unrecorded tax liabilities. Any interest or penalties assessed to the Organization are recorded in operating expenses. No interest or penalties from federal or state taxing authorities were recorded in the accompanying consolidated financial statements.

The Organization and its subsidiaries' income tax returns are subject to review and examination by federal authorities.

Part XI, Line 2d - Other Adjustments:

Investment in St. Michaels Matters - C-corporation

-57,050.

Schedule D (Form 990) 2018

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

Education Matters

Employer identification number 23-7121512

Form 990, Part I, Line 1, Description of Organization Mission:
to education.
Form 990, Part VI, Section A, line 8b:
Minutes are not kept during committee meetings.
Form 990, Part VI, Section B, line 11b:
Form 990 was reviewed by the governing board at a board meeting prior to
filing.
Form 990, Part VI, Section B, Line 12c:
The school has a written conflict of interest policy that it adheres to.
Form 990, Part VI, Section B, Line 15:
The administrative staff obtain comparability data from other non-profit
organizations in the community. This data is shared with the finance
committee during our budget process. The committee makes their
recommendations to the budget, then the budget is brought before the entire
board for approval. The board is responsible for reviewing the Executive
Director.
Form 990, Part VI, Section C, Line 19:
The governing documents are available on the Secretary of State's website.
The conflict of interest policy and financial statements are available upon
request.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	Education Matt	ers					23-71215	12	
Part I Identifica	tion of Disregarded Entities. Complet	e if the organization answered "Yes	" on Form 990, Part IV, line 33	3.					
	(a) dress, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inco	(e) me End-of-year		Direct c	(f) ontrolling ntity	9
Part II Identifica organization	tion of Related Tax-Exempt Organiza ons during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, b	pecause it had one	or more	related tax-exer	npt	
	(a) me, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	contr	g) 512(b)(13) rolled ity?
					501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k	k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Disproportionate amount in b		hare of Disproport		ortionate amount in box 20 of Schedule		Percei ing owne	entage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No					
Sanctuary Master Tenant LLC -																
47-2303462, 2104 Saint																
Michael Street, Cincinnati,	Operate															
OH 45204	Property	OH	N/A	Related	-951.	19,610.		X	N/A		[1	1.00%				
Lower Price Hill Matters, LLC																
- 47-1481647, 2104 Saint]															
Michael Street, Cincinnati,	Operate		St. Michaels													
OH 45204	Property	OH	Matters, Inc.	Related	-56,100.	14,534.		X	N/A		95	5.00%				
]															
]															
]															
	1															
	1															

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		country)						Yes	No
St. Michaels Matters, Inc 47-1473372	4		L						
2104 Saint Michael Street			Education						İ
Cincinnati, OH 45204	Investment Income	OH	Matters	C CORP	-61,067.	33,117.	100%		X

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)	1b 1c 1d 1e		X
 c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) 	1d		
d Loans or loan guarantees to or for related organization(s)			77
e Loans or loan guarantees by related organization(s)	1e		X
		Х	
f Dividends from related organization(s)	1f		X
g Sale of assets to related organization(s)	1g		X
h Purchase of assets from related organization(s)	1h		X
i Exchange of assets with related organization(s)	1i		X
j Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Х	
I Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
o Sharing of paid employees with related organization(s)	10		X
p Reimbursement paid to related organization(s) for expenses	1p		X
q Reimbursement paid by related organization(s) for expenses	1q		Х
r Other transfer of cash or property to related organization(s)	1r		Х
s Other transfer of cash or property from related organization(s)	1s		Х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
(a) (b) (c) (d) Name of related organization type (a-s) (b) Amount involved Method of determining amount involved type (a-s)	olved		
1) Sanctuary Master Tenant LLC E 2,217,097. FMV			
2) Sanctuary Master Tenant LLC K 43,614. FMV			
3)			
4)			
5)			
6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									